

# NTA Inc

The Leader in Nationwide Drug Testing for the Transportation Industry



No Matter how you say it,  
**WE WILL NOT BE UNDERSOLD!**

We understand that in the Current Economy, low prices are more important than ever. We continue to be committed to our "**WE WILL NOT BE UNDERSOLD**" POLICY.

Bring us any legitimate drug program offer that complies as a FULL DRUG and ALCOHOL PROGRAM under 49 CFR and not only will we match the offer but we will beat the offer.

**The Drug and Alcohol Testing Program MUST contain the following minimum elements to be a valid program under 49 CFR**

- 1) Proof of education training materials. Sec 382.601
- 2) A written Company policy given to each driver. Sec 382.601
- 3) A written Employee Assistance Plan given to each driver. Sec. 391.119 & 121
- 4) Proof of two hours of training for each driver and supervisor. Sec. 382.601(11) & 382.603
- 5) Proof of Supervisor's Reasonable Suspicion Training. Sec.382.603
- 6) All drug tests (pre employment, random, post-accident & reasonable cause) through a NIDA certified lab in the same program. Sec. 382.301, 303, 305, 307.
- 7) Mandatory list of qualified Substance Abuse Professionals. Sec. 382.605, Guidance 4
- 8) Return-to-Duty testing by the same NIDA lab Sec. 302.309 & 311
- 9) Appoint a program administrator, who is familiar with all the drug and alcohol regulations. Sec. 391.87(d)
- 10) Submit Bi-Annual Summary reports. Sec. 391.80 (c)
- 11) Submit Annual Summary reports. Sec. 391.87 (h)
- 12) Know which records (40) you must keep for 1 year (11), 2 years (13) and 5 years (16). Sec. 382.401
- 13) Be able to submit report results in 78 drug categories & 54 alcohol categories. Sec. 382.401
- 14) Periodically be able to submit spiked samples (Blind Testing) to test your program. 49 CFR Part 40.103

Failure to have ALL of these elements in your program constitutes NOT having a program according to US DOT 49 CFR. You could face a fine but also an unsatisfactory rating by either or both the applicable state and/or federal agencies.